

TEACHER INCENTIVE ALLOTMENT (TIA) SUPPORT SERVICES

TECHNICAL ASSISTANCE **FREE**

General technical assistance and support via phone, email, zoom; initial "getting started" consultation up to 1 hour.

APPLICATION REVIEW CONSULTATION **\$750**

LEA staff submit initial draft of application for ESC Region 12 staff to review and provide coaching around application components. LEA staff walk through the application while ESC Region 12 staff facilitate conversation around considerations and next steps.

**Includes a follow-up consultation via zoom with ongoing technical assistance through application submission and any additional TEA requested revisions.*

MONTHLY WORKGROUP COHORT **\$1995**

ESC Region 12 staff provide support and facilitation at monthly workgroup meetings. The format will be zoom every month, September through March. There will be monthly one-on-one check-in phone calls with each district including March. Workgroups will form with each cohort allowing a period of at least 5 months to gather and collaborate around best practices. The workgroup time will provide relevant teach pieces followed by action items to complete with stakeholders prior to the next meeting. LEAs may bring 4 staff members to each cohort workgroup meeting.

ESC12 is offering an exclusive 6 part learning series for Cohort E districts. All sessions will be via zoom, 1:00 p.m. - 3:30 p.m. and will offer learning of the following TIA components as well as sheltered work time. Please contact tbeckere@esc12.net for details!

- Oct.19 - Gap Analysis on Key Components using the Readiness Checklist Session #284941
- Nov. 17 - Student Growth. Session #284941
- Dec. 7 - Teacher Observation Calibration. Session ##284941
- Jan. 25 - Compensation & Budgeting & revisiting Student Growth & Teacher observation. Session #284941
- Feb. 15 - Cut points for Designation Levels & Overall Calculations. Session #284941
- Mar. 7 - Application Workshop 8:30a.m. - 3:30 p.m. Session #284941

**Deadline to join is October 1.*

STUDENT GROWTH \$1200 (DAILY RATE)

District and Campus Leadership training – 6 hours

3 days of on-campus support to review and coach up...

- Teacher SLO Statements
- Initial Skill Profile
- Targeted Skill Profile

Data support to develop processes for checking for congruence of district/state assessment data and Student Growth data.

TEACHER OBSERVATION

\$2,700 3 days of classroom visits with debrief conference calibration to the rubric.

\$575 Half day consultation around district practices

\$1,100 Artifact Review – Momentum Plan

NATIONAL BOARD CERTIFICATION \$2,700 PER TEACHER

Recruiting

ESC Region 12 staff provide virtual information sessions on:

- NBCT criteria for administrators supporting teacher candidates
- Teachers interested in pursuing certification with a cohort of like minded educators

Supports

- ESC Region 12 staff provide monthly training and support (Success Meetings) for National Board Certification candidates as they work through portfolio requirements.
- Success Meetings are driven by an NBCT CANVAS course, focusing on best practices for classroom instruction and requirements for successful portfolio submission.
- ESC Region 12 staff provide guidance for candidates registering for testing and uploading portfolios for scoring.
- ESC Region 12 staff track candidate progress over the course of NBCT 3 year timeline.



Customized support can be provided for any Teacher Incentive Allotment related work. Contact Jennifer Conner or Tammy Becker with specific needs.



CONTACT

General Application Support/Change Management/Communication Jennifer Conner • jennifer.conner@esc12.net

Teacher Observation and Appraisal Tammy Becker • tbecker@esc12.net

Student Growth Measures/Data Analysis Kristin Arterbury • karterbury@esc12.net

Human Capital and Compensation Larry Robinson • lrobinson@esc12.net

National Board Certification Shirley Strong • sstrong@esc12.net