Innovate. Empower. Educate.

2019 - 2020
PROGRAMS & SERVICES

Featuring art from students in Central Texas schools
**OVERVIEW of ESC REGION 12**

### ABOUT US
Education Service Center Region 12 is a nonprofit service organization devoted to supporting educators and school personnel in their efforts to increase student achievement. We are passionate about helping schools of all sizes through effective professional development, expert assistance, direct services and alternative certifications.

### OUR VISION
Innovative Solutions. Empowered Learners. Educated Communities.

### MISSION
We partner with schools and communities to achieve student success.

### GREEN INITIATIVE
Establish and sustain a commitment to continuously improve the ESC Region 12 environmental footprint.

### QUALITY POLICY
Provide services and solutions of the highest standards to satisfy our customers’ expectations.

### LOCATIONS
- **Waco Main Office** • 2101 W. Loop 340 • Waco, Texas 76712 • Phone: 254.297.1212 • Fax: 254.666.0823
- **LEx Labs** • 100 Research Pkwy. • Waco, Texas 76704 • Phone: 254.297.1256

### EXECUTIVE STAFF
- **Jerry Maze**
  - Executive Director
- **Terry Marak**
  - Chief Financial Officer, Business Office & Financial Services
- **Charlene Simpson**
  - Deputy Executive Director, Academic & Administrative Services
- **Nick Brown**
  - Deputy Executive Director, Finance & Technology Services

### BOARD OF DIRECTORS
- **Joe Pirtle**
  - Chairman, Bell County
- **Bill Killian**
  - Vice-Chairman, McLennan County
- **Rex Daniels**
  - Lampasas & Mills Counties
- **Sarah Lane**
  - Freestone & Navarro Counties
- **Alexis Neumann**
  - Charter Schools
- **Bill Tarleton**
  - Bosque & Hill Counties
- **John Turpin**
  - Falls & Limestone Counties
- **Connie Z. White**
  - Secretary, Coryell & Hamilton Counties
A NEW HOME FOR CO-OPS

visit www.esc12.net/myESCNetwork

NEW FEATURES NOW AVAILABLE:
- Check eligibility without logging in
- Easily access your benefits all in one place
- Search for trainings included in your Membership
- Browse additional Co-op opportunities

Stephanie Doak
Wortham High School
Wortham ISD

Xavier Garza-Gracia
Itasca High School
Itasca ISD
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- Rent-A-Tech Certified Technicians
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### Programs & Services Contacts
FEES

STANDARD WORKSHOP FEES

Presentations at ESC Region 12 in Waco by ESC Region 12 staff:

<table>
<thead>
<tr>
<th>Registration Fee</th>
<th>Cost Per Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Day</td>
<td>$90</td>
</tr>
<tr>
<td>Half Day</td>
<td>$55</td>
</tr>
<tr>
<td>G/T Full Day</td>
<td>$105</td>
</tr>
<tr>
<td>G/T Half Day</td>
<td>$65</td>
</tr>
</tbody>
</table>

On-site presentations at schools by ESC Region 12 staff:

<table>
<thead>
<tr>
<th>Participants</th>
<th>Full-Day Fee*</th>
<th>Half-Day Fee**</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-49</td>
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<td>$575</td>
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<tr>
<td>50-99</td>
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<td>$675</td>
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<tr>
<td>100-129</td>
<td>$1,100</td>
<td>$775</td>
</tr>
<tr>
<td>130+</td>
<td>$1,550</td>
<td>$975</td>
</tr>
</tbody>
</table>

*$100 discount with Enhanced Curriculum Co-op
**$50 discount with Enhanced Curriculum Co-op

Note: Fees are on a per specialist basis. On-site customized training is available at set rates. Out-of-region fees negotiable.

MATERIALS FEES

In most cases, materials are included in the cost of the workshop. If there is an additional cost for materials, this will be noted in the session description.

REFUND POLICY

If ESC Region 12 cancels an event, a pre-paid participant will be issued a full refund or fee transferred to a future event.

If an unpaid registered participant is unable to attend an event, he/she must cancel their registration online via their account at txr12.escworks.net, or email registration@esc12.net before the end of the day of the event. Otherwise, the participant/district will be invoiced for the cost of the session.

If a pre-paid participant cancels his/her registration, payments made via credit/debit cards will be automatically refunded. For events paid using cash, check or Purchase Order, participants should email registration@esc12.net before the end of the day of the event to receive a refund or transfer fee to a future event.

WORKSHOP REGISTRATION

Visit www.esc12.net and select Training. Create or log in to your account to select and register for an event. On-site registration may also be available, but pre-registering online is recommended.

Assistance: registration@esc12.net
Administrators & Leadership

Star Holdway | Blooming Grove High School | Blooming Grove ISD
Administrators & Leadership Support provides professional development and expert assistance to superintendents, central office administrators, campus leadership and school boards.

SUPERINTENDENT LEADERSHIP ACADEMY CO-OP

This academy combines networking, dialogue, technology, field-base experience and expert presenters to meet the needs of both beginning and experienced superintendents. Topics are based on superintendents’ interests and current issues.

SCHOOL BOARD TRAINING

This program provides professional development and required training to school board members.

Topics include:
> Orientation and Update to the Texas Education Code
> Team building
> Senate Bill 1566
> Finance and budgeting
> Customized training
> Lone Star Governance

SUPERINTENDENT LEADERSHIP SERVICES

Our Field Service Agents provide a liaison to connect superintendents with ESC Region 12 programs and services. They serve as a link of communication between ESC Region 12, TEA and education agencies, providing crucial policy and governance assistance.

ADMINISTRATOR LEADERSHIP SUPPORT & TRAINING

> Accountability — navigating the ever-evolving rules and requirements of both state and federal accountability, including PBMAS and Data Validation Monitoring
> Administrative/Campus Leadership — professional development planning, team and culture development, AEL, T-TESS, T-PESS, Impact Coaching, GPC, building leadership capacity and new teacher orientation
> Campus & District Snapshot — observation, analysis and detailed feedback on campus data, classroom observations and interviews using the new MAPSS web-based snapshot tool
> Curriculum Council — updates on legislative changes, resources and timely curriculum and assessment initiatives with an opportunity to network with other administrators
> Instructional Rounds — systemic improvement effort that allows administrators and teachers to learn from each other to identify best practices that will increase student achievement
> The Effective Schools Framework (ESF) — provides a clear vision for what districts and schools across the state do to ensure an excellent education. The ESF also supports campuses and districts in understanding their current implementation of best practices in relation to the ESF through a diagnostic process resulting in the identification of high leverage focus areas for campus growth. This is a collaborative partnership with an approved ESF Facilitator and campus/district leadership teams. The diagnostic process includes a pre-work assignment, pre-visit conversation, an on-site campus visit and a diagnostic summary conversation.
LEADERSHIP CO-OP

Leadership liaisons provide professional development, expert assistance and support to campus and central office administrators. Professional development offered as part of the co-op is determined by our annual needs assessment, current trends and state priorities.

Professional Development includes:
- Instructional Leadership Symposium
- Smart Teams
- Accelerating Assistant Principals
- New Principal Academy
- Equity in Education
- Change Management
- Power up your Professional Development
- Making a Difference with Data
- Accountability: Data analysis for Student Success

TENAS INSTRUCTIONAL LEADERSHIP
PROFESSIONAL DEVELOPMENT & COACHING

Practice based professional development provides district and campus leaders with job-embedded expert assistance and leadership support to improve district and campus performance through systematic face-to-face professional development with leadership teams followed by job embedded implementation support.

Services may include:
- Package 1: Action Coaching
- Package 2: Data Driven Instruction
- Package 3: Student and staff culture
*Customized services may also be delivered upon request.

DATA ROOM SUPPORT SERVICE

Need a way to create an environment of active data use? ESC Region 12 is offering a service to help you build, maintain and explore options for the ongoing use of a data room.

This service will include:
- Gathering data
- Assistance with setting up and displaying data to best support improvement
- Support for training to effectively use data room

ADDITIONAL SERVICES

- Strategic Planning

STRATEGIC COMMUNICATIONS SERVICES

What message is your district and/or campus sending through its communication? Prospective parents and employees are listening as they decide where to send their children, where to work and whether or not to support your goals. Communications should be well-planned, targeted and supportive of strategic goals. These services will provide support in the areas of:
- Communications & Image Enhancement
- Web Design & Development
- Design & Printing Services

Kyle Tullis
Midway High School
Midway ISD

Program Contacts:
Charlene Simpson 254.297.1106 csimpson@esc12.net
Stephanie Kucera 254.297.1154 skucera@esc12.net
Human Resources Support provides services to human resources personnel and campus/district administrators. These services include certification services, network meetings, temporary staffing for select positions and an annual educator job fair.

**PERSONNEL PLUS CO-OP**

Co-op members receive these services at a great co-op package price.

**Certification Services:**
- Current certification information
- Expert assistance for certification issues
- Accurate, immediate responses to questions

**ADDITIONAL BENEFITS:**

**Annual Job Fair & Area Job Fairs**
- Free table at the annual job fair ($100 value)
- Teacher recruitment for all ESC Region 12 districts at area job fairs

**Professional Development**
- Reduced fee for members to attend multiple workshops presented by TASB at ESC Region 12 ($25 discount per person)

**Personnel Directors’ Network Meetings**
- Four working lunch meetings held during the school year
- Round-table discussions on current trends in personnel
- Best practices, shared by Personnel Directors or HR staff

**ESC REGION 12 JOB BOARD**

The ESC Region 12 job board offers a place to post openings. Members of the ESC Region 12 Personnel Plus Co-op may post job openings on the **ESC Region 12 Job Posting Board** for no additional charge. Non-members can purchase this as an individual service.

**PERSONNEL ON DEMAND**

Does your district need a part-time counselor, librarian, nurse or communications consultant? We provide part-time contract employment for schools in need of these positions, and can customize our offerings based upon your individual needs.

**ADDITIONAL BENEFITS:**

**Annual Job Fair & Area Job Fairs**
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Educator Certification & Training

Kate Villareal | Hillsboro Elementary | Hillsboro ISD
Our Educator Certification Programs are designed to offer a cost-saving alternative to traditional colleges and universities for prospective teachers, paraprofessionals or current educators seeking certification.

**PRINCIPAL PREPARATION & CERTIFICATION PROGRAM (PPCP)**

The Principal Preparation & Certification Program (PPCP) provides an alternative to the traditional certification path. Educators who enter this program must possess a master’s degree and have completed at least two years of creditable teaching service.

**Benefits include:**
- Professional cohort with members in other districts
- Classroom presentations by experts in various areas of education and administrative roles
- Preparation for successful completion of the TExES 268 exam and PASL
- Mentoring by program directors during and after program completion

**MASTER READING TEACHER CERTIFICATION**

A certified Master Reading Teacher teaches Reading/Language Arts and serves as a teacher mentor. The preparation program provides approximately 120 hours of instruction and on the job embedded professional development preparing participants to take the appropriate certification test for possible master teacher certification in Reading (K-12).

**Course includes:**
- Best Practices for reading instruction
- Pedagogy
- Collaboration
- Test preparation
- Expert assistance
- Books and materials

**ADDITIONAL CERTIFICATION SERVICES**

- Paraprofessional Academy
- School Bus Driver Certification & Re-certification
- Online Substitute Training
- SBEC & TEAL/ECOS Certifications Assistance
Teacher Preparation & Certification

Come grow with us.

TEACHER PREPARATION & CERTIFICATION PROGRAM (TPCP)

We offer comprehensive teacher preparation to individuals with a bachelor’s degree who are seeking to enter the teaching profession. Our engaging curriculum is taught through a blended model of face-to-face and online courses. Expert teachers in different fields use research-based principles to prepare participants for a career in education.

Benefits include:

> Personalized guidance and structured support through all phases of certification process
> Blended instruction model offering face to face practice delivering lessons and an opportunity to teach students in a classroom setting.
> Test preparation and support
> Instructional support and guidance through the first year of teaching.
> New Teacher Academy which provides support for the first year in the classroom
> Fall Cohort Dates:
  >> September 3, 2019
> Spring Cohort Dates:
  >> January 21, 2020

MASTER OF ARTS IN TEACHING WITH TPCP

ESC Region 12 facilitates the offering of a Master of Arts in teaching through Louisiana College as a dual enrollment in conjunction with our teacher certification program. Students will receive 18 hours of credit toward the 33 hours required to obtain the Master of Arts degree when completing the Pre-Service Training of the TPCP program.

Benefits include:

> Money savings with dual enrollment
> Convenient local and online classes
> Master of Arts degree from a fully accredited college

"The preparation I received at ESC Region 12 made me ready to be an effective teacher and excel in my profession. I am very pleased to have selected Region 12 in the first place. Everywhere I go, principals are impressed with my performance and they can't believe I am a new teacher."

-Yamaris Sierra-Rosario, TPCP Graduate, Temple ISD

Program Contact:
Shirley Strong
254.297.1140
sstrong@esc12.net
Business & Financial Services

Macey Malcik | Rogers High School | Rogers ISD
We provide a variety of business software packages and accounting services that are designed to ensure district financial data is accurate and available in a timely manner. Services are performed in accordance with the requirements of TEA’s Financial Accountability System Resource Guide and assist schools in complying with federal, state and local requirements and regulations.

**TxEIS BUSINESS SOFTWARE & SUPPORT**

The TxEIS Business Software is a web-based, fully featured financial accounting package designed exclusively for Texas schools with accompanying support by ESC Region 12 business staff.

**Modules include:**
- Accounts Receivable
- Asset Management
- Budget
- Finance
- Employee Access/ Self-Service
- Human Resources
- Warehouse
- Position Management
- Purchasing
- Job Portal
- Document Storage

**SKYWARD BUSINESS SOFTWARE & SUPPORT**

The Skyward Business Software is a financial/human resources package supported by ESC Region 12 business staff who have a Texas Certification in Skyward. Switch your Tier I support to ESC Region 12, at no additional cost, to have this team support your Texas Division.

**Modules include:**

**Financial Management**
- Purchasing/Accounts Payable
- Accounts Receivable/Cash Receipts
- Fixed Assets
- Inventory
- Bid Management
- Budget
- Journal Entries
- Reporting-Budgetary Data Mining
- Federal/State Reporting

**Human Resources**
- Payroll
- Time Off
- True Time
- Substitute Tracking
- Employee Management
- Salary Negotiations
- Employee Access
- Reporting-Data Mining
- Federal/State Reporting

Kaylee Spuriell
Chilton Middle School
Chilton ISD
FINANCIAL AUDIT PREPARATION

Our experienced staff of CPAs and accountants will review your district's financial data in order to ensure the books and records are complete and accurate prior to the outside auditor's annual scheduled visit.

Services include:
- Review the balance sheet portion of the general ledger
- Review/reconcile state revenue
- Review/reconcile federal grant revenue & reporting
- Record year-end accrual entries
- District audit report is reviewed prior to and in anticipation of board approval

CUSTOMIZED ACCOUNTING, BOOKKEEPING & PAYROLL SERVICES

ESC Region 12 provides full service bookkeeping on an annual or as needed basis. These services are also available as short-term emergency assistance and can be considered part of a district's disaster plan. These services are available regardless of software utilized.

Services include, but are not limited to:
- Financial oversight for districts that have had financial difficulties
- 911 services for unexpected staff illness or departure
- Support for districts that may have staff without the appropriate/adequate background
- One-on-one, hands-on training for new or interim personnel
- Assistance with state funding questions
- Bond accounting issues
- Tax rate adoption and reporting
- Assistance with budget preparation and analysis
- Assistance with grant coding and analysis
- Payroll preparation
- Accounts payable processing
- Monthly bank reconciliations
- Quarterly and annual reporting for TRS/IRS
- Monthly TEAMS/TRS Submissions
- Mentor program for new business managers

Isabell Rodriguez
La Vega Junior High
La Vega ISD
Information Services – Student Records & Data

A variety of student administrative software and support packages are available based on school need. These web-based products and services assist schools in complying with state and local reporting and tracking student progress. Training and support is provided with workshops and email/phone assistance.

TSDS/PEIMS CO-OP

ESC Region 12 provides training on TSDS/PEIMS data elements and requirements and facilitates TSDS/PEIMS services to meet statewide submission requirements.

Services include:
> TSDS/PEIMS training
> Facilitation of PEIMS submission processes
> Student Attendance Accounting Handbook training/support
> Summer and Fall TSDS/PEIMS updates
> TSDS Unique ID
> Discipline training
> PEIMS admin overview
> Edit+ technical support
> TREx, PID, Unique ID, Edit+ support
> ECDS

SKYWARD STUDENT SOFTWARE & SUPPORT

Skyward Student Software is a web-based fully featured student software package designed exclusively for Texas schools with accompanying support by ESC Region 12 staff.

Benefits Include:
> State software field level support
> PEIMS support (includes PID, TREx)
> Fully-hosted Disaster Recovery
> Texas & federal reports
> Web hosting
> Census/Demographics
> Scheduling
> Master schedule builder
> Attendance
> Grading/report cards
> Discipline
> Transportation reporting
> Data mining
> Athletic eligibility
> Educator Access
> Transcripts
> SMS-Mobile
> Open enrollment
> Graduation requirements
> Gradebooks
> Health records
> Family access
> Lesson plans
> TSDS
> ECDS

Program Contact:
David McKamie
254.297.1229
dmckamie@esc12.net
TxEIS STUDENT SOFTWARE & SUPPORT

TxEIS Student Software is a web-based student software package designed exclusively for Texas schools with accompanying support by ESC Region 12 staff.

Benefits include:
> TxEIS Student Software hosting
> State software field level support
> PEIMS support (Includes PID, TReX)
> TxEIS/PEIMS workshops for campus users, counselors, principals and PEIMS personnel
> Online registration through Parent Portal (txconnect)
> Attendance/attendance letter system
> Scheduling/TxMyZone
> Gradebook, grade reporting/GPA and transcripts
> Discipline/teacher gradebook referrals
> Special Education
> Health, including state-mandated reports
> Graduation plan
> Test scores, including ACT/SAT input
> Office of Civil Rights (OCR) reporting
> Parent Portal including mobile capability
> Exports: TReX, PET, Unique ID, Cafeteria, Fitness Gram, STAAR/TAKS precoding, online STAAR/TAKS EOC, DMAC Class Roster, Eduphoria!
> Personal Graduation Plan (PGP)
> TSDS
> ECDS
> Document storage

ONDATA SUITE

OnData Suite is a web-based PEIMS-focused data analysis tool that adds value to your PEIMS information by providing access to thousands of reports.

OnData Suite reports include:
> All student and staff data for prior 10 years
> All actual financial data
> All budget financial data
> PBMAS accountability reports for Bilingual, Career Tech, Special Education and ESSA
> FIRST rating report
> Office of Civil Rights (OCR) report
> Student cohort reports
> TAKS/STAAR to PEIMS disaggregation
The School Finance Program provides state and local revenue planning and modeling, state aid forecasting and compliance, and financial research services.

**FINANCIAL BENCHMARKING SERVICES**

This service provides superintendents, business managers, finance directors and program directors with periodic reports from the School Finance department to assist with revenue projection, cash flow management and compliance with state and federal programs.

**Services include:**

- Calculation of state funding each attendance cycle, based on changing student attendance and demographic data
- Cash flow analysis, estimation of cash position and comparison of revenues to expenditures performed monthly
- Calculation of compliance with state and federal programs, performed semi-annually, for IDEA MOE, ESEA MOE and state allotments

**SCHOOL FINANCE SERVICES**

This service provides expert assistance, professional development opportunities and trainings.

**Services include:**

- Transportation Reporting
- Business Managers’ Roundtable
- SOF template workshop
- Public Funds Investment Act – investment officer training

**BUSINESS OFFICE SUPPORT SERVICES (B.O.S.S.)**

This service provides assistance and periodic reports in the areas of state and local revenue projection, analysis of cash flow and calculation of cash position.

**Services include:**

- Calculation of state funding each attendance cycle based on changing student attendance and demographic data
- Monthly cash flow analysis, estimation of cash position and comparison of revenues to expenditures

**RELATED PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

- Business Managers’ Roundtable

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**Program Contact:**

Nick Brown
254.297.1112
nbrown@esc12.net
Curriculum, Instruction & Assessment

Ariel Hardin | Whitney High School | Whitney ISD
The Curriculum, Instruction & Assessment programs provide professional development and expert assistance to PK-12 educators in the areas of TEKS Resource System, STAAR, instructional coaching, instructional strategies, Response to Intervention, technology integration and more.

**TEKS RESOURCE SYSTEM CO-OP**

The TEKS Resource System (TEKS RS) offers a comprehensive, customizable, user-friendly curriculum management system built on current research-based practices. Its primary focus is to create an aligned curriculum for the four core content areas in grades K-12.

**Benefits include:**
- TEKS RS 101 for administrators & teachers
- TEKS RS Newsletter
- Evidence-based professional development
- Expert assistance
- TEKS RS Updates

**TEXGUIDE**

The TExGUIDE serve as a bridge between curriculum, aligned resources, and instructional planning. TExGUIDEs provide teachers with a platform to easily access TEKS-aligned resources; they increase the efficiency and quality of lesson planning for teachers and positively impact student performance. This resource is only available for districts using TEKS Resource System; the TExGUIDEs are aligned with the TEKS Resource System Year at a Glance (YAG) document and link to relevant TEKS Resource System resources.

**DIGITAL INNOVATION SUPPORT SERVICE**

The Digital Innovation Support Service provides engaging professional development that will prepare PK-12 teachers and administrators to integrate technology and implement innovation in the classroom.

**Services include:**
- Evidence-based professional development
- Modern teaching and learning models
- Flexible learning environments
- Innovative approaches to teaching and learning
- Technology integration services
- Technology applications TEKS support
- Expert assistance
- Instructional coaching
- Innovative Teaching Academy
- Active Learning Institute for Student Engagement Network (ALISEN)

**GIFTED & TALENTED CO-OP**

The Gifted and Talented Co-op provides professional development and expert assistance to PK-12 teachers and administrators in the ESC Region 12 area at a discounted price.

**Benefits include:**
- 30 hours of initial G/T training
- Six-hour G/T update on various topics
- Six-hour G/T training for counselors & administrators
- Online G/T training at a discounted price
- Expert assistance in options, planning and implementing of G/T programs
- Annual G/T Summer Conference

**Program Contact:**
Tammy Becker
254.297.1240
tbecker@esc12.net
**Enhanced Curriculum Co-op**

*Create and Implement Systemic Change*

- The Enhanced Curriculum Co-op offers a wealth of content area training and services at discounted prices or at no additional cost.
- This is an excellent option for districts who are looking for methods to implement systemic change!

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**Co-op Benefits**

- $150 discount per day for face-to-face instructional coaching
- Virtual Coaching Package - 6 sessions
- Instructional Coaches' Academy - 2 instructional coaches per district
- Instructional Coaches' Collaborative - Pay materials fee only!
- Administrator Coaching Support
  - Impact coaching - send 2 for price of 1!
- Registration discounts:
  - 50% off for conferences hosted at ESC Region 12
  - Content area workshops at no additional cost - ELA/R, Math, Science & Social Studies
- $100 discount per day for on-site sessions
- $50 discount per half day on-site sessions
- STAAR-Focused, Content-Specific Virtual Sessions
- Classroom Management Academy - 2 teachers per district
- Teacher Leader Academy - 1 teacher per district
- Innovative Teaching Academy - 2 teachers per district
- Regional Innovative Networking
- Virtual PLCs
- Discounted Customized District Transformation

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**General Support Services**

- Technical Support (phone, email, face-to-face)
- Newsletters & Social Media
- Instructional Leadership Symposium
- ListServes
- TEA Rollouts (per TEA guidelines & requirements)
- Analysis of need, & recommended solutions
- GT Advisory
- Instructional Materials Allotment Showcase

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**WHAT IS VIRTUAL COACHING?**

- Video-based Observation & Feedback
- Collaborative Problem Solving
- Collaborative Lesson Planning
- Collaborative Goal Setting

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**Visit us online for additional information**

www.esc12.net/ge
ESC Region 12 offers content area professional development, expert assistance, resources, research-based strategies, tier 1 strategies to support RTI and ongoing communication for PK-12 teachers. These services enhance teachers’ skills and knowledge in providing lessons that give students research, analysis and critical thinking skills needed to be successful on assessments.

**CONTENT AREA TRAINING & SUPPORT**

- **ELA/R** – **NEW STANDARDS K-8**
  - Reading, writing, oral and written conventions, listening and speaking support
- **Mathematics** – K-12 mathematics reaching 21st century learners through effective lesson design including active student participation, models & manipulatives, discourse, formative assessment with feedback, and differentiation
- **Social Studies** – **STREAMLINED STANDARDS 6-12**
  - PK-12 Communities, Texas, U.S. and world history and cultures, geography, economics and government support
- **Science** – Elementary science, secondary biology, chemistry, astronomy, physics and environmental sciences

**TEXAS LESSON STUDY**

Texas Lesson Study (TXLS) provides a framework for inquiry-based, campus-specific professional development for grades K-12, in any content area. Participation in teams of 2 - 5 will dive deeply into a chosen standard while creating a detailed, research-based lesson for publication consideration.

**Benefits include:**
- FREE Participation (Grant-Funded)
- Teachers receive a stipend for initial participation
- All lesson study materials are provided
- Sessions are held on campus, during school hours
- Earn approximately 40 CPE credits
- A TXLS Facilitator to guide the team through the process

**INSTRUCTIONAL TECHNOLOGISTS & MEDIA SPECIALIST COLLABORATIVE**

ESC Region 12 offers support for instructional technology coaches and/or facilitators, media specialists and librarians. These services provide opportunities to create relationships through intentional conversations to foster change through innovative tools and learning practices.

**Benefits include:**
- Monthly Collaboration Meetings
- Vendor Fair
- Networking opportunities
- Library Conference

**INSTRUCTIONAL PRACTICES INVENTORY (IPI) - PROFILING ENGAGED LEARNING**

Profiling Engaged Learning using the IPI tool is a systemic improvement effort designed to help educators build a common language, process and structure around student engaged learning.

The IPI tool can be used on campuses to collect valid, reliable data for profiling student engaged learning and serves as the basis for the collaborative problem-solving faculty conversations necessary in a professional learning environment.
RESPONSE TO INTERVENTION (RTI) SUPPORT

This program provides professional development through training, technical assistance and leadership to develop a district/campus framework that addresses the needs of all students. This is accomplished through a continuum of services which provide high-quality instruction and tiered intervention strategies aligned with individual student needs for grades K-12, frequent monitoring of progress to make results-based academic or behavioral decisions and the application of child response data to important educational decisions.

Customizable assistance includes:
- RtI needs assessment for district/campus
- RtI documentation development
- Program evaluation
- Design of RtI process for district/campus
- Data collection and use for guiding instruction
- Coaching support for RtI implementation
- Coaching support for interventionists
- Professional development

INSTRUCTIONAL COACHING

The Instructional Coaching Service provides PK-12 teachers with job-embedded expert assistance and sustainable, relevant and customizable instructional support to improve teacher and student success.

Customized services may include:
- Campus-based professional development
- Collaborative planning
- Data analysis
- Resource alignment
- Classroom observations
- Team teaching
- Model teaching
- Tier 1 Strategies to support RTI

INSTRUCTIONAL COACHES’ ACADEMY

Being an effective instructional coach can be rewarding, but it often comes with its own set of challenges. Build the capacity of your campus-based instructional coaches through four full days of learning.

- Learn how to implement current evidence-based strategies

INSTRUCTIONAL COACHES’ COLLABORATIVE

Have you completed the ESC Region 12 Coaches’ Academy? If so, we are excited to invite you to attend the all-new Instructional Coaches’ Collaborative! Attendees will select hot topics and burning issues which will drive the learning, discussion, and collaboration.

WETEACH_CS COLLABORATIVE

WeTeach_CS provides intensive and sustained K-12 professional development for Texas Computer Science teachers. We are especially focused on increasing the number of certified CS teachers in Texas, in support of the nation’s CS for All initiative.

RELATED PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- CHAMPS
- Classroom Management
- Data Analysis Support

STATEWIDE ASSESSMENT PROGRAM

We offer professional development and expert assistance in the area of assessment of students. Testing programs include STAAR-A, STAAR and TELPAS.

Assistance includes:
- Testing coordinator training and support
- Assessments for special populations
- Consultative services
- Communication and updates on state testing requirements

Program Contact:
Tammy Becker
254.297.1240
bbecker@esc12.net
EVERY STUDENT SUCCEEDS ACT (ESSA)/ESEA LEA SUPPORT

A data-driven program of events and training opportunities are offered through requirements outlined in ESC TEA Federal Applications and input solicited from LEAs.

Services include:

- Dissemination of Title I information and resources
- ESSA consolidated application and compliance report training
- ESSA updates and information
- Private non-profit school participation information and reporting
- Alignment with Effective Schools Framework (EFS) Support (PBMAS and Comprehensive Grants)
- Homeless/McKinney Vento information and resources
- School climate
- State Capacity Building Initiative information resources
- Networking opportunities for Title I principals/administrators
- Federal program intervention/validation processes
- Comprehensive needs assessment information and resources
- Campus improvement planning information and resources
- Parent/Community Engagement Statewide Initiative information
- Federal Flexibility information and resources
- Parent involvement, requirements, policies, compacts and campus planning

EVERY STUDENT SUCCEEDS ACT (ESSA)/ESEA LEA SUPPORT CO-OP

Co-op members receive all the benefits of our EESSA/ESEA LEA Support with additional cost-effective services such as customized training and technical support. Our knowledgeable and dedicated staff will take the guesswork out of ESSA/ESEA compliance and report preparation and grant support and monitoring.

Co-op Membership Benefits:

- Personalized, targeted technical assistance and training
- Grant support and monitoring, including assistance with the ESSA Consolidated Application, Compliance Reports, and amendments
TITLE I, PART A - HOMELESS SERVICES SUPPORT

Training opportunities and technical assistance is provided in conjunction with the Texas Homeless Education Office (THEO) as required in ESC Title I, Part A Federal Application and through input solicited from Region 12 LEAs to determine needs for ongoing federal requirements.

Services include:
- Technical assistance through ESC Homeless Liaison
- Ongoing dissemination of federal homeless program information
- Homeless Liaison training and support
- Federal Program network meetings (2 per year minimum)
- ESSA Initial Compliance review indicators as they pertain to homeless students
- Networking opportunities for Title I principals, administrators, homeless liaisons, counselors and PEIMS personnel
- Technical assistance for federal and state compliance

TITLE I, PART C - MIGRANT SERVICES SUPPORT

Direct services and support is offered to migrant students and families in Region 12 LEAs under the Title I - Part C Migrant Education Program, which was designed to support programs that help migrant students overcome the challenges of mobility, cultural and language barriers, social isolation, and other difficulties associated with a migratory lifestyle.

Services include:
- No cost professional development
- An assigned Migrant Service Coordinator (MSC)
- Training for MSC and migrant program personnel
- Assistance in the identification and recruitment of migrant students
- Migrant student data entry services through the New Generation System (NGS)
- Migrant Parent Advisory Council
- Priority for Service instructor to work one-on-one with campus administrators and teachers
- Assistance in meeting state and federal requirements
- Counseling services provided by ESC Region 12 to migrant students to assist with graduation plans, credit accrual and accessing financial aid

"The materials you prepared were excellent and utilized right away at our community meeting to explain the difference between our home campus and additional residential treatment campuses. The banner is a good visual to explain our options and geographical placement."

-John Clawson, Assistant Superintendent, Mullin ISD

TITLE I, PART C - MIGRANT SHARED SERVICES ARRANGEMENT (SSA)

This Shared Services Arrangement provides districts with direct services required under the ESSA Title I, Part C (Migrant Education Program) for migrant students and families.

Members receive:
- All Migrant Services Support
- Completion of the ESSA Consolidated Application for Funding as well as completion and submission of the ESSA Compliance Report
STATE COMPENSATORY EDUCATION

The ESC Region 12 Federal Program Division and Counselor Cooperative work collaboratively to provide support and direct assistance through personalized technical assistance and up-to-date professional development with a focus on state compliance and continuous improvement.

Professional Development and Services include:

- Identifying at-risk students based on the 13 State Compensatory education criteria and adequately addressing the needs of at-risk learners and those students who are behind their peers
- Campus Planning, Comprehensive Needs Assessment, and Campus Improvement Plans
- Technical assistance by email and telephone for State Compensatory Education related needs

SCHOOL DISTRICTS SHOULD NOT BEAR THE FINANCIAL BURDEN OF CONSTRUCTION DEFECTS

There is no financial commitment by the school district until there is a settlement on behalf of the school district.

FREE EVALUATION

more than 100 combined years of experience

Call Michelle Cruff for more information: 210.730.6934

TYPES OF DEFECTS

- Roof & Window Leaks
- HVAC Imbalance - Humidity
- Foundation
- Electrical, Plumbing
- Grading, Civil
- Structural
- Inadequate Flashing
- Stadium, Track & Fields

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ATTORNEYS AT LAW

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**TITLE III, PART A - BILINGUAL/ESL SUPPORT SERVICES**

The purpose of the Title III, Part A Bilingual/ESL Program is to provide expert assistance and best practices professional development that will help ensure limited English proficient children attain English proficiency, succeed at core academic subjects and meet the same academic content and student achievement standards expected of all children.

**Services include assistance with:**
- Instructional needs of EL students
- English Language Proficiency Standards
- Sheltered Instruction Observation Protocol
- Bilingual/ESL PEIMS coding
- PBMAS
- Parent Involvement
- State and federal regulation compliance
- State testing
- Accountability requirements
- Certification preparation
- Application and compliance reporting

**INTERNATIONAL TRANSCRIPT TRANSLATION SUPPORT SERVICE**

This fee-based service provides affordable assistance with analysis of transcripts for students who received schooling from outside the U.S. The student’s course history is matched against Texas PEIMS compatible courses for appropriate grade level placement and correct awarding of credits for Texas graduation requirements.

**Service includes:**
- Review/translation of foreign transcript
- Comparison of foreign coursework against comparable Texas PEIMS courses to award course credits
- Recommendation for future grade placement for student
- Guidance with course planning for student

**TITLE III, PART A - BILINGUAL/ESL SHARED SERVICES ARRANGEMENT (SSA)**

This SSA provides district personnel with timely and beneficial Bilingual/ESL/LEP services.

**Benefits include:**
- Completion of Title III, Part A Federal Application, TEA negotiations and Compliance Report
- Assistance in meeting state and federal requirements
- Training on Bilingual/ESL topics including LPAC, ESL strategies, assessment of EL students and sheltered instruction
- Participation in Sheltered Instruction Institute training, including Sheltered Instruction Observation Protocol, to support teachers of EL students at no additional cost

Note: Districts/charter schools with less than $10,000 of Title III funds must join a Shared Services Arrangement (SSA) in order to receive funding and services under this federal program.

Program Contact:
Carie Downes
254.297.1252
cdownes@esc12.net
School Support Services

Trinity Bontke  |  Hillsboro High School  |  Hillsboro ISD
The Child Nutrition Program (CNP) adheres to the Texas Department of Agriculture Food and Nutrition Program mandates, providing necessary training in all phases of program operations.

**CHILD NUTRITION PROGRAM SUPPORT**

The Child Nutrition Program provides appropriate workshops and other regional training free of charge for child nutrition staff in area school districts.

**Services and workshops include:**
- Program compliance
- Food production records
- Financial management
- Eligibility guidance/application processing
- Meal patterns, nutrition standards and menu planning
- Food safety and sanitation
- Culinary arts
- Technical assistance
- Procurement/Commodities
- Farm to School

**CHILD AND ADULT CARE FOOD PROGRAM (CACFP) AND SUMMER FOOD SERVICE PROGRAM (SFSP)**

ESC Region 12 offers training, support and certification services for CACFP and SFSP compliance.

**Training includes:**
- Financial Meal Management
- Administrative Review
- Procurement
- Food Safety
- Food buying guide, menu planning production records
- Feeding infants
- SFSP administrative requirements, operational and program reviews and updates

**RELATED TRAINING & SERVICES**

- Child Nutrition Summer Conference
- CACFP Innovate

**Program Contact:**
Sheri Yearby
254.297.1241
syearby@esc12.net
Coordinated School Health programs provide cost-effective professional development and expert assistance for school health care providers and educators. Program activities are focused on providing research-based training, support, information updates and networking opportunities between state and national health organizations and regional school districts.

Includes:

- Accurate and timely notification of health-related requirements
- Liaison between national, state and local agencies
- Information dissemination to school health providers and educators via choice of email groups and website
- Research-based instruction and technical assistance in healthy lifestyles and wellness
- Research-based instruction for physical education teachers to improve the health and fitness of youth
- Present to students, parents and staff about making healthy choices

Coordinated School Health is designed for school health care providers, K-12 health educators, K-12 physical educators, school nurses and other school staff designated to ensure the health and wellness of a district’s children and/or staff.

**COORDINATED SCHOOL HEALTH CO-OP**

This co-op offers multiple services, professional development training opportunities and expert assistance at no additional charge.

**Co-op benefits include:**

- Professional development at no additional cost
- Vision, hearing and spinal screening trainings
- Diabetic training for caretakers of diabetic students
- Relevant information regarding health and fitness
- CPR/AED session provided free or at a reduced cost

**RELATED SCHOOL HEALTH SERVICES**

- Coordin8 School Health Conference
- Drug Testing for Students & Bus Drivers
- Physical Examinations for Bus Drivers
- Teen Suicide Prevention Symposium

**Program Contact:**
Michelle Butler
254.297.1137
mbutler@esc12.net
ESC Region 12 offers professional development, expert assistance and guidance in meeting Career and Technical Education (CTE) state and federal requirements, as well as providing college and career readiness information and resources.

**CAREER & TECHNICAL EDUCATION (CTE) COUNCIL CO-OP**

This co-op offers the latest training, expert assistance, informational updates and networking for all member district staff at an affordable package price.

**Benefits include:**
- College, Career and Military Preparation support
- Unlimited attendance at all ESC Region 12 CTE training sessions at no additional cost
- Free registration for CTE Conference

**COLLEGE, CAREER & MILITARY PREPARATION**

**Benefits include:**
- Professional development and best-practices workshops
- Expert college, career and military preparation assistance
- Quarterly updates on state and federal guidelines
- Performance-based monitoring analysis system updates/interventions
- Yearly updates on the Attendance Accounting Handbook
- Labor market and career information from the Heart of Texas and Central Texas Workforce Development Boards
- Connections with secondary & post-secondary institutions
- Ongoing information through CTE email group
- Connections with P-16 Councils
- CTE Virtual PLCs
- Annual College and Career Readiness Workshop

Zuleima Guerrero
Chilton Middle School
Chilton ISD
Benefits include:
> Technical assistance for districts to establish endorsements and career pathways
> Technical assistance for districts to set up the required 12 hours of college credits for all students
> Technical assistance with aptitude and interest inventory assessments for 8th graders
> Counselor assistance in developing four-year career pathway plans for 8th graders
> Technical assistance for PBM and PBMAS strategies
> Professional development
> Technical assistance with evaluation of district CTE program
> Career Information Delivery System assistance and training
> Technical assistance to CTE teachers about student certification

Note: To receive Carl Perkins Services, districts allocated less than $15,000 must become a member of a consortium.
**Counseling Support Services**

Counseling Support Services offers expert assistance, information updates, including legislative and legal mandates, and support for initiatives in public education that enhance student development and academic achievement through quality school counseling programs.

**COUNSELING SUPPORT SERVICES**

Counseling Services offers expert assistance, information updates, including legislative and legal mandates and support for initiatives in public education that enhance student development and academic achievement.

**Services include:**
- Guidance and support for ethical and legal accountability
- Updates regarding legislative mandates
- ApplyTexas reauthorization
- ESC Region 12 Counselor Connection newsletter
- Crisis Response Team and Crisis Prevention and Intervention
- Technical assistance for topics relative to the needs of school counselors
- Specialized contract Counseling Services are available for additional mental health support

**COUNSELOR CO-OP**

In addition to our services above, Counselor Co-op members receive additional services at no additional cost.

**Co-op benefits include:**
- Counselor trainings and workshops provided at no additional cost
- Licensed Professional Counseling (LPC) and Continuing Professional Education (CPE) credits
- Discount for student presentations/assemblies
- Additional resources and tools to support statewide initiatives relevant to school counseling as needed

**SCHOLAR**

SCHOLAR is an organized collection of resources and information available to regional counselors and educators. Important online resources are provided, including information from TEA, THECB and other relevant sources.

**Service includes:**
- Academic Preparation & Support Resources
- Administrative Task Resources
- College & Career Readiness Resources
- Student Support Resources
- Additional resources for both elementary and secondary counselors

**STUDENT DEVELOPMENT PRESENTATIONS**

Our Student Development Presentations provide affordable and locally accessed grade-level appropriate student presentations that are motivating, engaging and inspiring, led by experienced speakers trained in youth counseling.

**Some of the presentation topics include:**
- Bullying Prevention
- Making Healthy Choices
- Suicide Prevention
- Positive Peer Interaction
- Crisis Prevention
- Conflict Resolution
- Digital Citizenship (Prevention of cyber-bullying)
- Establishing Healthy Relationships

"I want to thank you for sending your counselors to our school district during these tragic times. We very much appreciated their help with organizing other counselors and working with our staff and students during these times."

- Clay Tarpley, Hamilton ISD
Counseling Services
Program Contact: Jenipher Janek
254.297.1124
jjanek@esc12.net

RELATED PROFESSIONAL DEVELOPMENT AND SUPPORT

> Ethics Conversations
> Counselor Appreciation Luncheon
> Crisis Training & Student Safety
> Teen Suicide Prevention Symposium
> College Financial Aid Luncheon
> Human Trafficking Prevention Training
> Counselor Council at varied locations around the region
> Support by ESC Region 12 Crisis Recovery Team
> Technical assistance in planning and supporting a safe and secure learning environment
> Liaison with Texas School Safety Center
> Youth Mental Health First Aid courses with Certified YMHFA Instructor

Amanda Farmer
Blooming Grove High School
Blooming Grove ISD

Program Contact:
Amanda Farmer
254.297.1124
afarmer@bgsisd.net

Counseling Services
Program Contact:
Jenipher Janek
254.297.1124
jjanek@esc12.net
ESC Region 12 offers numerous programs and services to support district and LEA Special Education departments and staff with meeting the needs of students, complying with state and federal legislative requirements, securing funding and training Special Education staff and administrators to ensure that all students have the opportunity to be successful regardless of special needs or disabilities.

**SPECIAL EDUCATION ADMINISTRATIVE LEADERSHIP SUPPORT**

ESC Region 12 supports Special Education leaders from each district, SSA and charter school within the region.

ESC Region 12 hosts meetings throughout the year as well as offering professional development topics related to Special Education, funding and Section 504.

**Benefits include:**
- Professional/technical assistance, including on-site consultation
- Special Education leadership academy
- Assistance/professional development for Special Education funding, eGrants and expenditures
- Compliance with Special Education funding regulations and grant administration
- Efficient use of funds for the benefit of student achievement
- Budget planning for Special Education programs

**SPECIAL EDUCATION COMPLIANCE SUPPORT**

School districts and charter schools are required to comply with both state and federal legislation that impacts student outcomes. ESC Region 12 offers professional development and consultative and direct assistance in meeting these requirements.

**Compliance areas:**
- Child Find
- Evaluation
- Inclusive Practices
- Early Childhood Education
- Secondary Transition/Post-School Results
- IDEA and Section 504
- Dyslexia

**Assistance includes:**
- Accountability reporting
- Campus improvement planning
- State Performance Plan (SPP)
- Significant disproportionality
- Performance-Based Monitoring
- Current state and federal initiatives

**Program Contact:**
Chris Griffin
254.297.1163
cgriffin@esc12.net
BLOCK Fest™ is an interactive research-based building extravaganza for parents and children 8 months to 12 years of age. Block play helps children develop early math, science and literacy skills.

For more information on how you can bring the exhibit to your school, contact Teresa Chavez, tchavez@esc12.net or 254.297.1134.

ASSISTIVE TECHNOLOGY

ESC Region 12 provides support to assistive technology specialists, speech language pathologists, occupational therapists, physical therapists, therapy assistants, special educators and general education teachers to improve outcomes for students whose special needs require the use of assistive technology.

- Research-based professional development
- Consultative/professional assistance
- Preview/loan library for assistive technology devices and software

SPECIFIC AREA TRAINING & SERVICES

- Autism
- Deaf/Hard of Hearing
- Dyslexia
- Early Childhood Education
- Speech Language Pathology
- Visually Impaired

Yanessa Vea
Midway High School
Midway ISD
INCLUSIVE PRACTICES - PROGRESS IN GENERAL CURRICULUM

The focus of the Progress in General Curriculum team is to offer teachers and administrators specific training and technical services in accordance with the Individuals with Disabilities Education Act of 2004.

Topics include:
- Inclusion
- Accommodations and modifications
- Service delivery models
- Standards-based IEPs
- Effective instruction for students with specific learning disabilities

We provide guidance on:
- Developing and supporting inclusive education environments
- Developing and supporting collaborative relationships
- Alignment of IEP, instruction and statewide assessment

FACILITATED INDIVIDUAL EDUCATION PLAN (FIEP) MEETINGS

ESC Region 12 provides professional development to build capacity among all stakeholders and help IEP teams reach agreements in a collaborative manner to increase the likelihood of quality outcomes for students with disabilities.

Topics include:
- Effective collaboration in the IEP environment
- How to develop a facilitated IEP process
- IEP facilitator training
INSTRUCTIONAL COACHING FOR SPECIAL EDUCATION

ESC Region 12 provides job embedded professional development and expert assistance to Special Education PK-12 educators to improve teacher and student success.

Assistance provided in the following areas:
- Roles and responsibilities of the special educator
- Least restrictive environment
- Implementation of the IEP
- Instructional strategies
- Classroom/behavior management
- Compliance with state and federal guidelines

Customized services may include:
- Campus-based professional development
- Collaborative planning
- Data analysis
- Resource alignment
- Classroom observations

ADDITIONAL TRAINING & SERVICES

- Low Incidence Disabilities
- Non-Violent Crisis Intervention
- Parent Coordination
- Related Services
- Secondary Transition / Post-School Results
- Restorative Discipline & Classroom Management

TWU TETN SLP MASTER’S DISTANCE LEARNING PROGRAM

The TWU TETN SLP Master’s Distance Learning Program provides support to speech language pathology assistants and others who wish to obtain a master’s degree in Communication Sciences and Disorders from Texas Woman’s University to enable them to work in Texas public schools.

Program includes:
- Access to mandatory information meetings to introduce potential applicants to the program
- Access to classes through video conferences at ESC Region 12
- On-site coordinator for evening classes
- Professional/technical assistance and support to students and supervisors
- Facilitation of training and meetings for district supervisors of students enrolled in the program

NOTE: This program is intended to help ameliorate the shortage of licensed, certified SLPs in Texas public schools and is open only to those committed to employment with a public school district.

Emily Santander
McGregor High School
McGregor ISD

Program Contact:
Chris Griffin
254.297.1163
cgriffin@esc12.net

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Technology Services

Katy Hensley | Riesel Junior High | Riesel ISD
Data Management Software & Support

This program provides products which assist schools in managing data. Specialists are available to provide support through professional development (both on-site and at the center) and through unlimited certified assistance.

DMAC SOLUTIONS®

The web-based applications provided by DMAC® exist to supply Texas educators with state-of-the-art tools and services necessary to develop and improve the quality of education provided to students. This allows for more time with students and less time planning, testing, grading and disaggregating data. Designed for educators, by educators, DMAC® also provides unlimited customer support via phone and webinars to all users at no additional cost.

Applications include:
- State Assessment - STAAR, TELPAS and Interim Assessments
- TEKScore - Local Assessments
- TAG - TEKS Assessment Generator/Online Test Item Bank
- TPRI/Tejas LEE - Early Reading Performance
- LPAC - Documentation of LPAC Process
- RtI - Response to Intervention
- PGP - Personal Graduation Plan (HS)
- SSI - Student Success Initiative
- T-TESS, T-PESS & PDAS
- CIA Alignment
- PlanWorks™ - District/Campus Improvement Plans
- FormWorks® - Custom Online Forms
- lead4ward

Eduphoria

Eduphoria works to empower teachers. Integrated apps assist in every aspect of the school day, from lesson planning to monitoring student progress, streamlining administrative duties, and providing a collaborative platform for education professionals.

The Premium Suite subscription includes: Aware, Strive, Forethought, Helpdesk, Formspace and Facilities & Events.

Benefits include:
- State and local data analysis
- Local assessment creation and administration
- Online lesson plans with teacher-designated schedules
- Intertwined curriculum and scope and sequence
- Manage T-TESS and T-PESS
- Complete appraisal tools for all types of staff
- Professional Development Portfolio
**Eduphoria Strive**

Formerly known as Appraise and Workshop, Strive redesigns the professional development and evaluation processes – moving beyond T-TESS and T-PESS expectations – and focuses on continuous improvement and growth. LEAs who do not have the Eduphoria suite may purchase Strive alone.

**Benefits include:**
- Dynamic appraisal tools for all types of staff
- Individual goal setting tied to framework dimensions
- Customizable evaluation template design
- Transcripts of historical professional learning events

**Eduphoria Aware**

An enhanced system for simplifying test construction, administering assessments and analyzing student progress. LEAs who do not have the Eduphoria suite may purchase Aware alone.

**Benefits include:**
- Dynamic data analysis engine for STAAR, local and other common assessments
- Local assessment creation & management
- Multiple options for student response collection
- Student monitoring using customizable forms
- Accountability reports

**TEKSbank/CERTICA NAVIGATE**

TEKSbank, is developed by the ESCs for our Texas schools. We have 50,000 items developed to the cognitive and procedural rigor of the TEKS and STAAR. We work year round to update and develop new items to keep the bank current and fresh. If you are a TEKS Resource System district, then you will get access to the TRS Unit Assessment items too!

We also provide Navigate. Navigate is the dynamic item bank developed and curated by Certica and formerly NWEA and ETS. Navigate offers over 68,000 high-quality standards-based items have been written and/or aligned to Texas-specific learning standards.

The best part is that you can purchase both of these banks through Education Service Centers. We have used our combined purchasing power to negotiate a much lower price for Navigate. Plus, if you purchase both TEKSbank and Navigate, we can offer even lower, bundle pricing.

**ADDITIONAL TRAINING & SERVICES**

- **Survey Services**

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**Kynley Loth**  
Robinson Primary | Robinson ISD

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**Program Contact:**  
Paul Guardiola  
254.297.1151  
pguardiola@esc12.net
From instructional technology to internet access and maintaining your network, ESC Region 12 offers a variety of products and services to keep districts up and running and up-to-date with 21st-century learning.

EDLINK12 INTERNET SERVICES

EDLINK12 provides internet access service to any Texas independent school district or nonprofit organization that supports education. EDLINK12 services, except filtering, are E-Rate eligible.

Services include:
> Basic internet access
> Telephone support through a help desk during normal business hours
> On-site support
> Firewall
> DNS

RENT-A-TECH CERTIFIED TECHNICIANS

A Certified Technician can help to maintain and support technology on the local area network, including file servers, workstations, connection devices and desktop/network operating systems. This service also helps districts maintain network connectivity, support email systems and Web servers, and help with the overall direction and technology planning and design as needed.

The Rent-A-Tech program provides:
> A Certified Technician for a whole day on a regular reoccurring basis via onsite and/or remote. This requires an annual contract
> A Certified Technician for specific blocks of time via onsite and/or remote; requires a contract
> A Certified Technician on an “as needed” basis

CYBER SECURITY OFFERINGS

Virtual Information Security Officer services (VISO CO-OP)
> Periodic Vulnerability Scanning, Analysis and Reporting as defined in Schedule of Activities
> Training for Technicians at ESC Region 12 or alternative location provided by ESC Region 12
> Aggregated CyberSecurity Analysis and Reporting
> Consultation Services

Sentinel Network Security Appliance
Think of Centurion as your on-site 24/7 CyberSecurity Analyst. Centurion will watch your network traffic, proactively looking for attacks, including
> Ransomware/Malware
> Employee Activity
> Network Security
> Compliance
> AD Log Monitoring

Phishing & Training
Security IQ is a security awareness and phishing tool. Security IQ can be used to train your staff to look out for phishing emails as well as simulate attacks to see how well staff respond.

Program Contacts:
Ed Newman
254.297.1267
enewman@esc12.net

Lisa McCray
254.297.1262
lmccray@esc12.net
INSTRUCTIONAL TECHNOLOGY COORDINATORS & CONTACTS SUPPORT

ESC Region 12 provides information and resources to instructional technology coordinators and contacts from districts and LEAs. Face-to-face meetings are offered two times per year.

Benefits include:
- Up-to-date information on regional, state and national technology issues, events and funding opportunities
- Review new technologies
- Networking with other technology representatives
- ESC Region 12 Mailing List - r12tech

VIDEO STREAMING & VIDEO STREAMING PLUS THROUGH DISCOVERY EDUCATION

Discovery Education Streaming provides TEKS-aligned, creative content for enhancing your curriculum and engaging students, using 21st century tools. Three service options are available:

DE Video Streaming Base service includes:
- 11,859 videos, including Spanish and closed-captioned,
- Teachers’ guides and pre-made lesson plans
- 27,000 encyclopedia articles and an interactive world atlas
- STEM Resources
- Classroom manager for importing and managing classes
- Face-to-face and online training
- 23,000+ high quality images
- Virtual Field Trips, Virtual Reality
- Instructional Strategies

DE Video Streaming Plus Media Pack includes:
- All Base service benefits
- 28,783 additional digital media resources, including foreign language content, audiobooks, Shmoop guides, ELA and math interactives, interactive games and more

DIGITAL STREAMING ON DEMAND

Add additional Discovery Education streaming packages just when you need them to enrich your curriculum.

DE Streaming On Demand includes:
- Discovery Education Health
- Discovery Education Science K-8

Samantha Wright
Wortham High School
Wortham ISD
E-Rate Consulting is a service offered by knowledgeable specialists at ESC Region 12 who provide high-quality solutions to meet the needs of all E-Rate applicants – public and private schools, charter schools and libraries. Our E-Rate Specialists work with clients to utilize and effectively comply with federal program rules. Our goal is to manage the E-Rate process so that your district will achieve the maximum benefit from this federal program.

E-RATE TRAINING & WORKSHOPS

E-Rate Training allows E-Rate applicants to understand what it means to stay in compliance with the ever-changing federal regulations in today’s information age. We provide you with the flexibility to meet your needs by offering in-person or via webinar training. Our training platforms are based on customized topics that are important to your school/library/service provider/state agency.

**Services include:**
- Customizable on-site training
- Assistance with assembling your E-Rate team
- Assistance with tracing entire E-Rate process throughout the district
- Clear flow chart for managing your E-Rate program

RFP MANAGER

RFP Manager is an electronic proposal submission system that showcases a fair and open competitive bidding process for E-Rate procurements. E-Rate vendors have access to all posted RFPs and have the ability to submit questions and upload proposals in the system. On average, districts save 10 hours of time by outsourcing this tedious process to our expert E-Rate team.

E-RATE WORKS

E-Rate Works provides a turn-key solution for your E-Rate needs. We work to streamline the E-Rate process, maintain full compliance with the program rules, manage and store all E-Rate documentation on a secure website and develop audit readiness. We ensure that all prerequisites are in order before any form is filed on your behalf. This premium service allows clients the comfort of having E-Rate experts on their team to handle the intricate details of the federal E-Rate program.

**Benefits include:**
- E-Rate Specialist dedicated to your district
- E-Rate Works Management System – cloud-based tool that helps manage all E-Rate forms in an easy-to-use system
- Document Manager – cloud-based storage for all E-Rate documentation
- RFP Manager – electronic proposal submission system that showcases a fair and open competitive bidding process for your school
- Internal auditing of all E-Rate invoices
- Review, assessment and reconciliation of previous funding years
- Children’s Internet Protection Act compliance review
- Discount rate analysis and optimization
- Forms preparation and submission (includes 470, 471, 472, 479, 486, and 500)
- USAC application review support (all PIA and invoice reviews)
- Any additional special needs pertaining to the E-Rate process

Program Contact:
Ginnie Harwood
254.297.2911
gharwood@esc12.net
E-RATE DOCUMENT MANAGER

Is your 10-year E-Rate document retention in check? Document Manager can help! This service is included with E-Rate Works, but is also available as a stand-alone service.

This service allows you to streamline your E-Rate data into one easy, secure location. Eliminate the paper clutter and store your E-Rate documents electronically for a full 10 years from the last date of service. Document Manager is an extremely cost-effective solution to help your school and/or library be audit-ready.

Options include:
> **Document Manager - Self Service:** District personnel scan and upload all documents.
> **Document Manager Works:** ESC Region 12 E-Rate personnel organize, scan and upload all documents by funding year.

E-RATE APPEAL & WAIVER SUPPORT

Appeal & Waiver support assists applicants in reversing any denial decisions on applications made in error by USAC or the FCC. Our support covers all the research necessary to determine the facts of the situation, gathering all necessary documentation, and then submitting the appeal request to the proper authorities—whether it be USAC or the FCC.

Benefits include:
> High success rate in meritorious awards
> Superior quality & experienced staff
> Vast knowledge of all appeal decisions from which to cite for current appeals and waivers

ADDITIONAL SERVICES

> E-Rate Complimentary Help Desk
> E-Rate On-Call
> Technology Plan Development
> Program Compliance Analysis

"We could not have made it through the start of the year without Ellen Hogan in Federal Programs. Ellen pretty much saved us when we started over in federal programs. She took care of us to make sure we knew what needed to be done.

-Dr. Marc Faulkner, Superintendent and Jennifer Crook, Assistant Superintendent, China Spring ISD"
Are you audit ready?

E-rate audits are on the rise!

E-Rate Audit Services is a thorough internal evaluation of all documents and processes involving E-Rate at your school, district or library. Our team examines the total E-Rate process through auditor eyes and produces a formal report with recommendations and guidance. The prevalence of audits has increased since Category Two has become so widespread, let us help you be prepared for when you are selected for an onsite E-Rate audit.

What we do for you:

- **E-rate made easy**
  Unravel the E-Rate process with our team

- **Full service support**
  Our turn-key E-Rate solution

- **Customizable solutions**
  Choose specific services you need

- **Proven success**
  We combine quality & experience

#1 Texas E-rate experts

- 98% client renewal rate
- 80% time savings

*Reported time saved, on average, by clients over the past year

Get with us today to discuss how we can help prepare your school for audit success.

254-297-2921  www.esc12.net/erate
The purpose of the Foundation is to generate, manage and distribute funds for technology programs not funded by tax dollars. Funding to schools is supplemental and does not replace or alter their use of tax-based revenue.

Since its creation in 2012, the ESC Region 12 Technology Foundation has awarded nearly $386,000 to area school districts and charter schools and served around 14,236 students in Central Texas.

You could be the next grant winner!

Visit www.esc12.net/tech for more information, application deadlines and instructions.

The purpose of the Foundation is to generate, manage and distribute funds for technology programs not funded by tax dollars. Funding to schools is supplemental and does not replace or alter their use of tax-based revenue.

OUR FOUNDATION DONORS

The ESC Region 12 Technology Foundation thrives because of our generous donors. Their steadfast support helps ensure equal access to the creative and innovative use of technology in classrooms throughout Central Texas.

PARTNERS (gifts of $10,000+)
- ESC Region 12 E-Rate Consulting Services

CHAMPIONS (gifts of $5,000+)
- Gravely & Pearson

FRIENDS (gifts up to $4,999)
- Claims Administrative Services
- Enterprise
- First National Bank of Central Texas
- Imagine Learning
- School Messenger
- Sentinel Cyber
- TCG Group Holdings
- TCP Catering

OUR BOARD

The Foundation is a 501(c)(3) non-profit organization governed by a volunteer board of directors representing a cross-section of citizens who are dedicated to education and share a vision for excellence in our schools. We could not begin to do what we do without the efforts of these selfless men and women.

OUR BOARD MEMBERS

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- Secretary: Dr. Leslie Bennett, Retired Educator
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- Marc Gravely, Partner, Gravely & Pearson
- Kevin Houchin, Retired Superintendent, McGregor ISD
- Dr. Jerry Maze, Executive Director, ESC Region 12
- Michael Novotny, Superintendent, Salado ISD
- Ron Sanders, Retired Higher Education
- Dr. Sharon Shields, Superintendent, La Vega ISD

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- ESC Region 12 E-Rate Consulting Services

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- TCP Catering

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- Michael Novotny, Superintendent, Salado ISD
- Ron Sanders, Retired Higher Education
- Dr. Sharon Shields, Superintendent, La Vega ISD

YOU COULD BE THE NEXT GRANT WINNER!

Visit www.esc12.net/tech for more information, application deadlines and instructions.
ADMINISTRATORS & LEADERSHIP

SUPPORT SERVICES

Accountability
Denise Bell 254.297.1227

Administrators & Leadership Support
Stephanie Kucera 254.297.1154

Administrator Leadership Coaching
Deena Cornblum 254.297.1126

Campus & District Snapshot
Stephanie Kucera 254.297.1154

Instructional Leadership Symposium
Tammy Becker 254.297.1240

Instructional Rounds
Stephanie Kucera 254.297.1154

Leadership Co-op
Deena Cornblum 254.297.1126

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Stephanie Kucera 254.297.1154

School Board Training
Charlene Simpson 254.297.1106

Strategic Communications Services

Strategic Planning
Stephanie Kucera 254.297.1154

Superintendent Leadership Academy Co-op
Charlene Simpson 254.297.1106

Superintendent Leadership Services
Charlene Simpson 254.297.1106

HUMAN RESOURCES

Educator Job Fair
Cynthia Wittenburg 254.297.1286

Personnel Directors’ Network Meetings
Larry Robinson 254.297.1203

Personnel On Demand
Larry Robinson 254.297.1283

Personnel Plus Co-op
Larry Robinson 254.297.1203

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Master of Arts in Teaching
Shirley Strong 254.297.1140

Master Reading Teacher
Denise Bell 254.297.1227

Paraprofessional Academy
Russ Meggs 254.297.1108

Principal Preparation & Certification (PPCP)
Deena Cornblum 254.297.1126

SBEC & TEAL/ECOS Certification Assistance
Cynthia Wittenburg 254.297.1286

School Bus Driver Certification & Re-certification
Terry Marak 254.297.1178

Online Substitute Training
Russ Meggs 254.297.1108

Teacher Preparation & Certification (TPCP)
Shirley Strong 254.297.1140

BUSINESS & FINANCIAL SERVICES

INFORMATION SERVICES – SCHOOL BUSINESS

Customized Accounting, Bookkeeping & Payroll Services
Lisa McKinnon 254.297.1183

Financial Audit Preparation
Lisa McKinnon 254.297.1183

TxEIS Business Software & Support
Lisa McKinnon 254.297.1183

INFORMATION SERVICES – STUDENT RECORDS & DATA

OnData Suite
Renee Lee 254.297.1218

TSDS/PEIMS Co-op
Linda Raney 254.297.1231

Skyward Student Software & Support
Tom Stephens 254.297.1164

TxEIS Student Software & Support
Renee Lee 254.297.1218

SCHOOL FINANCE

Financial Benchmarking
Glenn Pittman 254.297.1204

School Finance Services
Glenn Pittman 254.297.1204

B.O.S.S.
Glenn Pittman 254.297.1204
CURRICULUM, INSTRUCTION & ASSESSMENT

CHAMPS
Christa Miller 254.297.1278

Classroom Management
Terry (TJ) Arndt 254.297.1199

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Kristin Arterbury 254.297.1115

Digital Innovation Support
Andi McNair 254.297.1291

Enhanced Curriculum Co-op
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Kari Espin 254.297.1123

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Tammy Becker 254.297.1240

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Andi McNair 254.297.1291

Mathematics Support
Heather Plaisance 254.297.1160

Pre-Kindergarten
Rachel Page 254.297.1129

Response to Intervention (RtI)
Chris Griffin 254.297.1163

Science Support
Judy York 254.297.1130

Social Studies
Kristin Arterbury 254.297.1115

Statewide Assessment
Denise Bell 254.297.1227

STAAR/Coordinator Training
Denise Bell 254.297.1227

TEKS Resource System
Kristin Arterbury 254.297.1115

Texas Lesson Study
Jennifer Maine 254.297.1116

FEDERAL PROGRAMS

EVERY STUDENT SUCCEEDS ACT/ESA

Every Student Succeeds Act ESSA/SESA
Ellen Hogan 254.297.1195

TITLE I SUPPORT

Title I, Part A Homeless
Amberly Walker 254.297.1251

Title I, Part C Migrant
Yolanda Rollins 254.297.1111

TITLE II, PART A & STATE COMP

State Compensatory Education
Carie Downes 254.297.1252

TITLE III, PART A BILINGUAL

Title III, Part A Bilingual/ESL
Dwan Pickens 254.297.1283

GRANTS & GRANT SERVICES

Afterschool Centers on Education (ACE) Grants
Cycle 9: Nicole Mishnick 254.297.1105

Gaining Early Awareness & Readiness for Undergraduate Programs (GEAR UP) Grant
Sheila Anderson 254.297.1135

Upward Bound Grant
Tammy Horner 254.297.1127

SCHOOL SUPPORT

CHILD NUTRITION SERVICES

Child & Adult Care Food Program
Sheri Yearby 254.297.1241

Summer Food Service Program
Jeff Burdeshaw 254.297.1290

Child Nutrition Program
Jennifer Angell 254.297.1242

COLLEGE & CAREER READINESS

Career & Technical Education
Carl Perkins Shared Services Arrangement
Terry (TJ) Arndt 254.297.1199

College & Career Readiness Support
Terry (TJ) Arndt 254.297.1199

CTE Campus Effectiveness Audit & Program Evaluation
Terry (TJ) Arndt 254.297.1199

COUNSELING SERVICES

Counseling Services & Co-op
Jenipher Janek 254.297.1124

International Transcript Translation Support Service
Yolanda Rollins 254.297.1111

SCHOLAR

Student Development Presentations
Jenipher Janek 254.297.1124

PRINTING SERVICES

Printing Services
Jason McCollum 254.297.1176

SCHOOL HEALTH & SAFETY

Coordinated School Health
Michelle Butler 254.297.1137

Drug Testing for Students/Bus Drivers
Pam McCurdy 254.716.3885

Physical Examinations for Bus Drivers
Pam McCurdy 254.716.3885
SPECIAL EDUCATION

SPECIAL EDUCATION LEADERSHIP

Special Education Administrative Leadership & Compliance Support
Chris Griffin 254.297.1163

Special Education Funding
John Bullion 254.297.1150

SPECIAL EDUCATION SUPPORT

Assistive Technology
Stephanie Londenberg 254.297.1155

Autism
Cindy Engel 254.297.1152

Child Find
Janea Vorderkunz 254.297.1282

Deaf & Hard of Hearing
Michele Craig 254.297.1145

Dyslexia/504 Services
Traci Newman 254.297.1100

Evaluation
Janea Vorderkunz 254.297.1282

Facilitated IEP Meetings
Janea Vorderkunz 254.297.1282

Inclusive Practices - Progress in General Curriculum
Konnnette Koen 254.297.1159

Low-Incidence Disabilities
Cindy Engel 254.297.1152

Non-Violent Crisis Intervention
Scott Perez 254.297.1277

Parent Coordination
Teresa Chavez 254.297.1134

Pre-Kindergarten & PPCD
Teresa Chavez 254.297.1134

Related Services
Stephanie Londenberg 254.297.1155

Response to Intervention (RtI)
Chris Griffin 254.297.1163

Restorative Discipline & Classroom Management
Scott Perez 254.297.1277

School-Wide Positive Behavior Supports (PBIS)
Scott Perez 254.297.1277

Secondary Transition/ Post-School Results
Kayla Daniel 254.297.1158

Services for Visually Impaired
Michele Craig 254.297.1145

Special Education Instructional Coaching
Chris Griffin 254.297.1163

Speech Language Pathology
Stephanie Londenberg 254.297.1155

Statewide Assessment
Kayla Daniel 254.297.1158

TWU TETN SLP Master’s Distance Learning Program
Stephanie Londenberg 254.297.1155

DATA MANAGEMENT

Data Management Strategies
Paul Guardiola 254.297.1151

DMAC
Paul Guardiola 254.297.1151

Eduphoria
Paul Guardiola 254.297.1151

Certica Navigate
Paul Guardiola 254.297.1151

Survey Services
Paul Guardiola 254.297.1151

TEKSbank
Paul Guardiola 254.297.1151

TECHNOLOGY SERVICES & SUPPORT

ESC Region 12 Technology Foundation

EDLINK12 Internet Services
Ed Newman 254.297.1267

Rent-A-Tech
Ed Newman 254.297.1267

Technology Coordinators & Contacts Support
Lisa McCray 254.297.1262

Cyber Security Offerings
Ed Newman 254.297.1267

Video Streaming & Video Streaming Plus through Discovery Education
Lisa McCray 254.297.1262

E-RATE CONSULTING SERVICES

E-Rate
Ginnie Harwood 254.297.2914

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Today’s learners are vastly different from past generations.

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Students are highly CONNECTED, COLLABORATIVE & RESOURCESFUL.

Apply technology & expect IMMEDIACY & ACCESSIBILITY

Use RESOURCES & NEW APPROACHES that are meaningful with real-world application.

In order to ADJUST the way we as educators FACILITATE learning for our students, we have to first adjust the way we as educators EXPERIENCE learning.

**transformED Plan for your District or Campus:**

A customized, comprehensive plan to MOVE your district toward YOUR modern learning GOALS, such as digital innovation & personalized learning for your students.

- transformED 1:1 or 1:1 Reboot or Expansion
- Blended/Virtual Coaching

**Experience transformED Professional Development:**

A blended model of professional development where teachers learn modern teaching techniques, apply in their classrooms, share results & receive feedback.

- transformED Summer Conference (all grade levels)
- Ongoing Learning Experiences

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<th>EVENTS</th>
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<td><strong>Choose one:</strong></td>
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<td>&gt; 4 sets of 100 Business Cards</td>
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<td>&gt; 100 Planning calendars</td>
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<td>&gt; 3 24&quot; x 36&quot; Posters</td>
<td>&gt; 60 Folders</td>
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# Field Service Assignments

## 2019-2020

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<thead>
<tr>
<th>Superintendent Leadership Services</th>
<th>Field Service Assignments</th>
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<tbody>
<tr>
<td><strong>Superintendent</strong></td>
<td><strong>Assignments</strong></td>
</tr>
<tr>
<td>Stephanie Kucera 254.297.1154</td>
<td>Abbott, Evant</td>
</tr>
<tr>
<td>Charlene Simpson 254.297.1106</td>
<td>Bynum, Hamilton</td>
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<tr>
<td>Phil Gerik 254.297.1103</td>
<td>Coolidge, Jonesboro</td>
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<tr>
<td>Nick Brown 254.297.1112</td>
<td>Covington, Killeen</td>
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<tr>
<td>Larry Robinson 254.297.1203</td>
<td>Dawson, Lometa</td>
</tr>
<tr>
<td>Glenn Pittman 254.297.1204</td>
<td>Dew, Robinson</td>
</tr>
<tr>
<td>Tom Norris 254.749.6900</td>
<td>Fairfield, Robinson</td>
</tr>
</tbody>
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- **Academy**
- **Bosqueville**
- **China Spring**
- **Connally**
- **LaVega**
- **Midway**
- **Waco**
- **West**

- **Harmony Science Academy**
- **Braination**
- **Orenda Charter**
- **Premier High School**
- **Raport Academy Public School**
- **Richard Milburn**
- **Priority Charter Systems**
- **University Charter**
- **Waco Charter**

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