



**Education Service Center Region 12  
Board of Directors Meeting  
Thursday, June 18, 2020 – 10 A. M.  
2101 W. Loop 340, Waco, TX 76712**

The Board of Directors of the Education Service Center Region 12 met at 10 a.m. on Thursday, June 18, 2020, at the center, 2101 W. Loop 340, Waco, TX.

**Board Members Present:**

Bill Killian  
Connie Z. White  
Bill Tarleton  
John Turpin  
Rex Daniels  
Sarah Lane  
Kerry Hansen  
Lindy Ermoian

**Board Members Absent:**

**Staff Members Present:**

Jerry Maze  
Charlene Simpson  
Nick Brown  
Terry Marak  
Larry Robinson  
Tara Dillard

**Staff Members Absent:**

The meeting was called to order by Bill Killian.

Tara Dillard administered the Oath of Office to the board member listed below:

- Sarah Lane – Freestone and Navarro Counties
- Lindy Ermoian – Charter School Representative

***Discuss and Consider Approval of Minutes for the April 16, 2020 Meeting***

With no corrections to or questions about the minutes of the April 16, 2020 board meeting, the board approved them unanimously.

**MOTION: Daniels**

**SECOND: Tarleton**

***Discuss and Consider Approval of Minutes for the May 7, 2020 Meeting***

With no corrections to or questions about the minutes of the May 7, 2020 board meeting, the board approved them unanimously.

**MOTION: White**  
**SECOND: Tarleton**

***Discuss and Consider Approval of Financial Reports***

- Bills Paid as of March 31, 2020
- Bills Paid as of April 30, 2020
- Board Report as April 30, 2020
- Interest Earnings Report
- Cash Flow Report

Terry Marak, Chief Financial Officer, discussed the monthly financial reports which included the bills paid as of March 31, 2020 and April 30, 2020, the board report as of April 30, 2020 and the interest earnings and cash flow reports. The board unanimously approved all financial reports submitted by Mr. Marak.

**MOTION: Tarleton**  
**SECOND: Daniels**

***Discuss and Consider Approval for Bank Depository Contract***

Mr. Marak explained that we normally enter into a two year contract with the bank with the option to extend the term up to six years before putting out for bid. The recommendation is to continue the contract with First National Bank of Central Texas. The board unanimously approved the recommendation.

**MOTION: White**  
**SECOND: Lane**

***Discuss and Consider Approval of Compensation Plan Less any Annual Increase for 2020-2021***

Mr. Larry Robinson presented the 2020-2021 Compensation Plan to the board explaining that we would like to shift the salary band 1 ½ percent to stay competitive with local markets. The board approved the motion.

**MOTION: Tarleton**  
**SECOND: Turpin**

***Facilities Update***


Mr. Larry Robinson shared that Building 1 and 2 are complete. Building 3 workstations are in place and the renovation is complete.

***Executive Session in Accordance with the Texas School Law Bulletin (Article 551.001)***

An executive session was not required for this meeting.

***Receive Personnel Report***

Mr. Larry Robinson submitted the personnel report to the board as it is listed below:

		<b>Personnel Report</b>	
		<i>April 07, 2020 thru June 08, 2020</i>	
		<small>Sorted alphabetically by department</small>	
<i>Date</i>	<i>Name</i>	<i>Position</i>	<i>Department/Division</i>
<b>New Employees</b>			
5/1/2020	Stephanie Kucera	Intermittent Employee - Field Service Agent	Academic & Administrative Services
<b>Employee Changes</b>			
<b>Termination (resignation, retirement, dismissal, etc.)</b>			

6-20/HR

***Receive Informational Reports***

The board received the following informational reports:


- TASA/TASB Convention, October 2-4, 2020 – Dallas, Texas
- AESA Annual Conference, December 2 - December 5, 2020 – Orlando

ADJOURNMENT: There being no further business the meeting was adjourned.

MOTION: Daniels

SECOND: Lane

  
 Bill Killian, Chairman

  
 Sarah Lane, Secretary