



**Education Service Center Region 12
Board of Directors Meeting
Thursday, June 27, 2019 – 10 A. M.
2101 W. Loop 340, Waco, TX 76712**

The Board of Directors of the Education Service Center Region 12 met at 10 a.m. on Thursday, June 27, 2019, at the center, 2101 W. Loop 340, Waco, TX.

Board Members Present:

Bill Killian
Connie Z. White
Bill Tarleton
John Turpin
Rex Daniels
Sarah Lane
Kerry Hansen

Board Members Absent:

Staff Members Present:

Jerry Maze
Charlene Simpson
Nick Brown
Terry Marak
Larry Robinson
Tara Dillard

Staff Members Absent:

The meeting was called to order by Bill Killian.

Tara Dillard administered the Oath of Office to the board member listed below:

- Bill Tarleton – Bosque and Hill Counties
- Kerry Hansen – Bell County

Discuss and Consider Approval of Minutes for the April 18, 2019 Meeting

With no corrections to or questions about the minutes of the April 18, 2019 board meeting, the board approved them unanimously.

MOTION: Daniels

SECOND: Turpin

Discuss and Consider Approval of Financial Reports

- Bills Paid as of March 31, 2019
- Bills Paid as of April 30, 2019
- Board Report as April 30, 2019
- Interest Earnings Report
- Cash Flow Report

Terry Marak, Chief Financial Officer, discussed the monthly financial reports which included the bills paid as of March 31, 2019 and April 30, 2019, the board report as of April 30, 2019 and the interest earnings and cash flow reports. The board unanimously approved all financial reports submitted by Mr. Marak.

MOTION: Tarleton

SECOND: Lane

Discuss and Consider Approval of Health Benefits Cooperative

Dr. Maze explained that we are looking into a Co-op agreement that will help reduce health care costs for our districts. This is a very complicated process. A list of providers will be brought to the August meeting for approval.

MOTION: Turpin

SECOND: Tarleton

Discuss and Approve the Center's Use of the Inter-Local Agreement Between ESC Region 12 and Participating Local Government Entities Regarding the Region 12 Health Cooperative

Terry Marak shared that ESC Region 12 is proposing an Inter-local agreement for local Government Entities to be used in the ESC Region 12 Health Benefits Cooperative. The entities would use the agreement to join the cooperative. In joining the cooperative, the member entities would not have to bid for health benefits services. The board unanimously approved the use of the ESC Region 12 Health Cooperative Inter-Local Agreement between ESC Region 12 and Local Government Entities.

MOTION: White

SECOND: Daniels

Discuss and Consider Approval of Compensation Plan Less any Annual Increase for 2019-2020

Terry Marak along with Larry Robinson conducted a salary study to determine whether or not ESC Region 12 needed to adjust employee salaries. A proposal will be brought to the August Board meeting. The board approved the motion.

MOTION: Daniels

SECOND: Turpin

Discuss and Review ESC Localized Policy Manual Update 24 (Legal) Policies

Larry Robinson gave each board member a copy of the updates and explained all changes to the policy.

MOTION: White
SECOND: Lane

Discuss and Consider Approval of ESC Localized Policy Manual Update 24 (Local) Policies

Larry Robinson gave each board member a copy of the updates and explained all changes to the policy.

MOTION: White
SECOND: Lane

Facilities Update

Larry Robinson updated the board on building three construction and shared that it is now completed. Employees from cubby land are being relocated to building three during construction. Construction in cubby land begins August 1.

Executive Session in Accordance with the Texas School Law Bulletin (Article 551.001)

An executive session was not required for this meeting.

Receive Personnel Report

Mr. Larry Robinson submitted the personnel report to the board as it is listed below:

Personnel Report



April 9, 2019 thru June 17, 2019

Sorted alphabetically by department

| Date | Name | Position | Department/Division |
|---|--------------------|------------------------------------|---------------------------------------|
| New Employees | | | |
| 5/15/2019 | Christina Pace | General Support/Print Intern | Customer & Marketing Services |
| 6/14/2019 | Jessica Badeaux | General Support/Intern - Print Ctr | Customer & Marketing Services |
| 6/14/2019 | Rebekah Roper | General Support/Intern | Customer & Marketing Services |
| 6/3/2019 | Hannah Dillard | General Support/Intern | Executive Services |
| 5/1/2019 | Melissa Vega | Migrant Service Coordinator | Federal Programs |
| 5/15/2019 | Katelyn Mayes | General Support/Intern | E-Rate Consulting Services |
| 5/15/2019 | Brooke Lam | General Support/Intern | E-Rate Consulting Services |
| 6/3/2019 | Alyssa Miele | General Support/Intern | General Education Services |
| 5/23/2019 | Denetra Moore | Intermittent - Instructional | General Education Services |
| 5/28/2019 | Susan Giddings | Intermittent - Upward Bound | Grant Services |
| 5/28/2019 | Tiffani Cortez | Intermittent - Upward Bound | Grant Services |
| 6/17/2019 | John (Dave) Yonker | Skyward Student Software Analyst | Information Services |
| 6/3/2019 | Eddie Ramos | General Support/Intern | Special Education Services |
| 6/3/2019 | Traci Newman | Ed. Specialist | Special Education Services |
| 6/3/2019 | Scott Perez | Ed. Specialist | Special Education Services |
| Termination (resignation, retirement, dismissal, etc.) | | | |
| 5/31/2019 | Jose Degollado | Print Center/Graphic Support | Customer & Marketing Services |
| 5/24/2019 | Katherine Higgins | General Support/Print Intern | Customer & Marketing Services |
| 7/31/2019 | Debbie Piscacek | Ed. Specialist | General Education Services |
| 7/31/2019 | Denny Waren | Ed. Specialist | General Education Services |
| 7/31/2019 | Hanna Bonham | ACE Site Coordinator | Grant Services |
| 7/31/2019 | Monica Horn | ACE Site Coordinator | Grant Services |
| 5/31/2019 | Kevin Waller | ACE Site Coordinator | Grant Services |
| 5/31/2019 | Mark Pantle | Counselor | Human Resources - Personnel on Demand |
| 4/30/2019 | Cindy Murray | Student Services Analyst | Information Services |
| FMLA | | | |
| 5/6/2019 | Dwan Pickens | Ed. Specialist/Team Leader | Federal Programs |
| 5/2/2019 | Larissa Mezynski | Ed. Specialist | General Education Services |
| 4/18/2019 | Pam Miller | ACE Site Coordinator | Grant Services |
| 3/26/2019 | Julie McPherson | GEAR UP Site Facilitator | Grant Services |
| 6/12/2019 | Michelle Butler | Ed. Specialist/Nurse | Human Resources |
| 5/6/2019 | Paul Guardiola | Ed. Specialist/Coordinator | Superintendent & Campus Leadership |
| Medical Leave | | | |
| Workers Comp | | | |
| 5/3/2019 | Tracy Householder | E-Rate Analyst | E-Rate Consulting Services |
| 4/12/2019 | Laura Lam | Student Services Analyst | Information Services |

Receive Informational Reports

The board received the following informational reports:

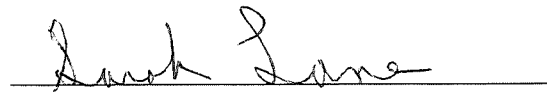
- TASA/TASB Convention, September 20-22, 2019 – Dallas, Texas
- AESA Annual Conference, December 4 - December 7, 2019 – Phoenix, AZ
- Building Three tour

ADJOURNMENT: There being no further business the meeting was adjourned.

MOTION: Turpin
SECOND: Tarleton



Bill Killian, Chairman



Sarah Lane, Secretary