The Varied Faces of Gifted/Talented Students

Traditional Perception of Gifted/Talented Student	Gifted Student from Poverty	English Language Learner Who Is Also a Gifted/Talented Student from Poverty (LEP, ESL, bilingual, Immigrant)	Special Education and/or 504 Student Who Is Also a Gifted/Talented Student from Poverty (Emotionally disturbed, learning differences, physical challenges, ADD, ADHD, autistic)
	Learning: Use	of Language	
Is highly verbal and uses advanced vocabulary Exhibits richness of expression,	May have limited verbal skill and uses vocabulary limited to informal language Exhibits richness of	Displays limited thoughts in English but may be rich in native language Expresses language	Is highly verbal with advanced vocabulary, but may experience great difficulty in written language
elaboration, and fluency Uses complex sentences effectively	expression when entertaining or telling a story Uses advanced	nonverbally due to limitations in native language and English May use inventive	Demonstrates strong listening comprehension and recall
Naturally uses metaphors and analogies to express relationships	monverbal expression May lack cause and effect relationships in sentence structure Uses figurative	vocabulary combining both languages Develops new language quickly when given the opportunity	May use language in inappropriate ways and at inappropriate times Creatively finds alternative ways of
	language in comparisons to people and entertainers May try to shock teacher or peers to get attention	Gains language proficiency through a cycle of silence in order to avoid errors in speech	communicating Easily learns compensatory language systems, such as Braille, sign language

Table 6. The Varied Faces of Gifted/Talented Students. Source: Equity in Gifted Education Task Force Members.

Solves problems in creative ways Solves problems in creative ways Makes connections and synthesizes information easily Is inventive Has ability to manipulate semantic, symbolic, and/or figural systems Comprehends complex ideas and thoughts Makes deliberate, reasoned decisions Makes deliberate, content: demonstrates advanced and more complex content: demonstrates abstract thinking abilities Solves problems in figural brainstorming and solving "real-world" primary language Possesses high levels of problem-finding, problem-solving, and reasoning skills May display high levels of visual memory or auditory memory skills May display high levels of visual memory or auditory memory skills Uses outstanding critical thinking and decision-waking skills to independently develop compensatory skills Tinds non-traditional ways to get information and to demonstrate learning and understanding Makes deliberate, reasoned decisions Learns advanced and more complex content; demonstrates abstract thinking abilities Sees patterns in procedures, Sees patterns in procedures, Demonstrates strong observation skills Demonstrates strong observation skills	Traditional Perception of Gifted/Talented Student	Gifted Student from Poverty	English Language Learner Who Is Also a Gifted/Talented Student from Poverty (LEP, ESL, bilingual, Immigrant)	Special Education and/or 504 Student Who Is Also a Gifted/Talented Student from Poverty (Emotionally disturbed, learning differences, physical challenges, ADD, ADHD, autistic)
creative ways Drainstorming and solving "real-world" problems		Learning: Cri	tical Thinking	
experiences, ideas, and/or objects in non-school related situations it was keen powers of	Creative ways Makes connections and synthesizes information easily Is inventive Has ability to manipulate semantic, symbolic, and/or figural systems Comprehends complex ideas and thoughts Makes deliberate, reasoned decisions Learns advanced and more complex content; demonstrates abstract thinking abilities Sees patterns in procedures, experiences, ideas, and/or objects	brainstorming and solving "real-world" problems Expresses himself/ herself in figures and images instead of words Manipulates symbolic and/or figural systems; has more difficulty with semantic systems Demonstrates rapid, reactive decisionmaking Sees patterns in human behaviors and relationships, but not necessarily in ideas Is concrete, emotional, and sensory Demonstrates strong observation skills which are often used in non-school related	critical thinking in primary language Performs well on nonverbal measures May display high levels of visual memory or auditory memory skills May reflect complex	Possesses high levels of problem-finding, problem-solving, and reasoning skills Uses outstanding critical thinking and decision-making skills to independently develop compensatory skills Finds non-traditional ways to get information and to demonstrate learning and understanding May appear to think slowly because of auditory or visual processing problems Demonstrates superior abilities in forming concepts and

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	Learning	g: Logic	
Demonstrates skills in linear logic Identifies complex cause and effect relationships Sees logical and common sense answers	Uses circular logic Most often examines complicated material in terms of relationships and people Demonstrates breakdowns in causeand-effect relationships; has difficulty predicting consequences Demonstrates associative thinking based on relationships	Examines complicated material most often in terms of home and family Uses logic when defending ideas, family, and traditions, or when adjusting to a new culture	Demonstrates good mathematical reasoning ability, but a poor memory for math facts Gives logical explanations for inappropriate behavior Comprehends complex relations and systems Has difficulty with sequential tasks

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Le	earning: Curiosity an	d Questioning Attitud	le
Is inquisitive	Is often obnoxious with questions	Is curious and can learn to be	Has a strong questioning attitude
Doesn't accept information at first glance	Likes to stump people	independent, but still values relationships	May appear disrespectful when
Asks penetrating questions	May enjoy questions that "shock" people	Asks questions to learn and reinforce relationships and fairness	questioning information and facts presented by the teacher
Shows curiosity and inner drive for	Questions authority	May be culturally	Enjoys active inquiry,
thorough, independent	Asks questions that focus on relationships	conditioned NOT to question	experimentation, and discussion
understanding	Questions issues related to fairness		
	Is unwilling to follow rules		
	May demonstrate self- destructive behaviors because of curiosity		

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	Learning: Rate	e of Acquisition	
Demonstrates an ability to learn faster and with less repetition than is typical for the age group Demonstrates extensive memory Has a large storehouse of information Is often interested in information related to school topics	Learns quickly when shown how to do things that the student considers meaningful May require more hands-on experiences Has an extensive memory about people and conversations Displays limited information related to school topics Has a large storehouse of information related to "street smart" topics	Learns at a faster pace if given the opportunity to learn through comprehensible input (i.e., native language instruction or sheltered English instruction) May require more repetition Transfers learning to the new language easily	Has a wide range of interests but has difficulty pursuing them due to learning and organizational problems Often has a focused, well developed area of interest, but not related to school subjects or topics Needs to learn compensatory strategies to overcome barriers to learning Needs appropriate accommodations, modifications, and/or assistive technology to prevent academic underachievement

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	Learning: 1	Perspective	
Displays an ability to understand and incorporate different	Incorporates unexpected or unusual points of view	Takes a group perspective	Blames others for their problems
points of view through oral language, writing, manipulatives, and/or art	through oral language, manipulatives, and/or art; less likely to	Does not draw attention to self or to self view	Believes that successes are only due to "luck"
	identify points of view in writing		Visualizes and manipulates images in the mind; may be able to develop a visual analog of things; can experience thought as reality

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	Learning: I	Preferences	
Thinks holistically; sees the big picture	Benefits from discovery learning	Benefits from kinesthetic learning experiences	Demonstrates exceptional abilities in geometry, science,
Makes abstract and sometimes random connections	Thinks conceptually Benefits from use of manipulatives Makes concrete, sensory, and/or emotional connections	Thinks visually Does not respond to aural input	arts, and music Performs better with more challenging or complex work; dislikes rote, fact, and skill level learning Loves construction, using computer simulations; demonstrates strength in mechanical and spatial skills; is drawn to inventions Demonstrates love of and great skill at drawing, but may have poor handwriting

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	Motivation: Sensiti	vity and Maturity	
Is concerned with right and wrong, good and bad Evaluates and	Passes judgment on an unfair system and people representing that system Identifies with the anti-	Places high importance on the needs of the peer group and/or family	Disguises low self- esteem through immature behaviors such as anger, crying, disruptive behaviors,
passes judgment on events, people, and things	hero Uses situational ethics; right and wrong depends	Willing to defend the needs of the group	or withdrawal Has advanced ideas and opinions and is
Needs to see purpose in activities and rules	on the situation Has a more pronounced need to see purpose for	Needs to hide academic achievement if it is not valued by the	uninhibited in expressing them Is highly intuitive and
Prefers older or adult company because of Intellectual needs	following rules Withholds trust until sincerity is proven	peer group Seeks sincerity, honesty	insightful; may think and perceive multi- dimensionally (using all senses)
May not be accepted by same age peers and may feel isolated	Is more willing to accept new information once trust is established	May be particularly sensitive to racial and/or cultural issues	
	Often matures earlier than age peers since accepts responsibilities for others	May be perceived as a loner due to cultural, racial, or linguistic isolation	
	Is sensitive to the feelings of those they like May be isolated from peers by economic	combined with isolation due to giftedness and socioeconomic status	
	differences as well as giftedness		

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	Motivation: Intere	st and Persistence	
Has a wide range of interests Has very focused interests	Is interested in things and ideas that are relevant to their lives and personal relationships	Is interested in things and ideas that are relevant to home and family	Has a wide range of interests that are not related to school topics and learning
Is passionate about certain topics to the exclusion of others	Lacks exposure to many topics of potential interest	Is willing to complete tasks and maintain interest to make connections and build relationships	Lacks motivation, interest, and patience for learning in areas that do not interest the student
Has a wide range of interests that are often unrelated to school topics/subjects	Persists in areas of interest usually unrelated to school		Demonstrates persistence and concentration in areas of strengths and
Is unaware of many topics that may potentially be of interest	Is less aware of timelines and deadlines Has difficulty staying focused due to		interests Has very focused interests or a passion about a certain topic
Demonstrates persistent, intense concentration	random thoughts and ideas Is impulsive		to the exclusion of all others—often not related to school topics
Has a long attention span in areas of interest			
Is often persistent in self-selected tasks			

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Motivation: Perfectionism				
Does not want to move on to other tasks when present task is not finished Has intrinsic motivation Is assertive and stubborn in beliefs	Has low self-image about academic performance Has higher self-image out of school Lacks self-control	May express low self- image if language or culture is not validated Gains language proficiency through a cycle of silence in order to avoid errors in speech	Lacks self-efficacy for areas of ability May be overly sensitive to the "dis" ability Is highly sensitive to criticism	
and actions	Is aggressive in beliefs and actions	3,500.1	May appear to be stubborn and inflexible	

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	Motivation: Independence				
Develops high standards and expectations of self	Prefers to work socially May be manipulative with others	Has difficulty in working independently— needs support group	Requires frequent teacher support and feedback in deficit areas		
Is a self-starter who needs little supervision Demonstrates self-	Assumes more responsibility due to increased		Is highly independent in other areas		
control Often prefers to work independently	responsibilities at home		Has unreasonable self-expectations that may lead to frustration		

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Mo	otivation: Conflict Re	solution and Leaders	hip
Negotiates verbally Is persuasive, argumentative Assumes leadership roles naturally	Lacks negotiation language for school- related problems, particularly rule infractions; escalates conflict situations Is able to resolve conflict related to relationships and real- world situations Assumes leadership roles if feels valued and accepted as situations arise May be a leader outside of school or among non- traditional students in school	Places high value on self-protection; is unwilling to lie to protect family/peers; avoids conflict unless joins gang Assumes leadership roles according to family needs May be a leader in the community and church, but not in school	Sets up situations to his/her own advantage, often as a coping method Acts to redress perceived injustices inflicted on themselves and others, having suffered extensively themselves Can be very sensitive and insightful to the concerns of others May be a leader among nontraditional students May demonstrate strong "streetwise" behavior

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	Motivation:	Goal Setting	
Is goal oriented Is task committed	Is people oriented as opposed to task oriented	Focuses on short-term goals, e.g., language acquisition	Does not recognize own strengths and potential because of low self-esteem
Has a future orientation with choices	Is reluctant to set future goals Focuses on the present	Focuses on long-term goals related to family needs	May doggedly pursue areas of interest, usually outside of school
	Lacks vision about future possibilities Believes that he/she has no control over destiny		Finds own route through compensation mechanisms if he/she knows the goal
	Has no choices; fate and luck prevail Lacks planning skills		

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	Creativity: Div	ergent Thinker	
Demonstrates fluency—the ability to generate many ideas Demonstrates flexibility—the ability	May be unaware of hidden rules and, therefore, may generate inappropriate or bizarre responses	Willingly shares unexpected experiences from home or life, either orally or through art	Is extremely divergent in thought; may appear to daydream when generating ideas
to generate different kinds of ideas Demonstrates	Incorporates unexpected points of view through oral	Generates new ideas and will mimic, given the opportunity	Frequently generates original and, at times, rather "bizarre" ideas
originality—the ability to generate unusual ideas	language, manipulatives, and art May appear to	Demonstrates a tendency to the arts (singing and dancing)	Has limited exposure to learning opportunities and life experiences that may
Demonstrates elaboration—the ability to add details	daydream when generating ideas		inhibit the expression of unique abilities
to ideas Incorporates	May include a dark side to creative responses, depicting		Has an unusual imagination
unexpected points of view	violence or negative emotions		Solves problems with careful planning and ingenuity
Is nonconforming Accepts disorder	Is skilled at personification, mimicry, and imitation		Demonstrates strengths and talents in creative production
Is not interested in minute details	Makes up stories to get attention		areas (such as photojournalism, drama, technology,
Does not fear being different			design), rather than academics

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Creativity: Sense of Humor				
Displays a keen sense of humor Uses puns, jokes, and riddles Understands subtle humor and nuances of language	Imitates people and events, as a reflection of sense of humor Tells stories in colorful ways Mimics accurately Creates original jokes Is often seen as a class clown Uses humor to deal with stressful situations and avoid conflict	Displays humor through the unique use of language and responsiveness	Uses humor to divert attention from school failure May use humor to make fun of peers or to avoid trouble Is highly creative, funloving, and witty Dreams up clever jokes and stories Grasps metaphors, analogies, and satire	

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Creativity: Risk Taking			
Takes calculated risks Engages in adventurous, speculative thinking Challenges authority	Takes risks without thinking about the consequences Challenges system fairness	Bases degree of risk taking on the familiarity of the situation and on different cultural experiences; needs to feel secure	Enjoys kinesthetic exploration of the environment, sometimes without regard to consequences Is often unwilling to take risks with regard to academics

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	Creativity: Confor	mity and Inhibition	
Uses questioning characteristics that lead to non-conformity and lack of inhibition	Conforms based on relationships within the peer group Becomes extremely independent and does not conform because of circumstances Is not inhibited in expression May question authority if fairness is an issue	Is culturally socialized to conform in groups Wants to be valued by the peer group Usually does not question authority	May be isolated, not fitting in with other G/T students nor with other students with disabilities Sometimes has difficulty relating to peers and being accepted by peers due to poor social skills May be shy or withdrawn in academic settings due to fear of failure or looking "dumb"

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Affective: Criticism				
Is a perfectionist Does not believe that anything is ever good enough Cannot finish something because it still is not right Has a strong self-image about academic performance	May become frustrated because of skill gaps or lack of language to express thoughts, feelings, and ideas because of perfectionism Expresses frustrations through acting out or withdrawal from teacher expectations May display low self- image about academics Is highly sensitive to criticism	Seeks approval from teacher Is especially sensitive to criticisms from the peer group and family	Is highly sensitive to criticism; may not understand constructive criticism Is highly critical of self and others, including teachers Has very low selfesteem due to focus on the disability—by the student and the system	